**Interview Logistics:**

1. There will be two article formats, an anonymous and named format (Whichever you prefer)
2. Identifying details about your company will not be shared in the article
3. Articles will consist of our conversation transcribed and delivered in a narrative style
4. Interview via Google Meet

**Sample Questions (Open Ended):**

How did the attitudes and conditions of your department change in response to the growing headlines of reductions in the tech industry during your last position?

The idea of a layoff often carries a negative connotation, but I don't believe that's always the case. How would you describe your current positioning in the tech market? Have recent events caused any changes in how you perceive your professional image?

Were there any markers or signs leading up to your departure, and could you describe the communication process from management when the decision was made?

Do you have any advice for individuals who are aspiring developers or recent graduates seeking their first role in tech, given that this group is often difficult to represent in news and media?

**Interview Outline:**

1. Preface: 5 - 10 min
   * Introductions
   * Cover interview logistics
   * Allow for any questions
2. Recording: 30 min (Open Ended)
   * Record the conversation
3. Debrief: 5 - 10 min
   * Review key points
   * Open feedback
   * Discuss next steps
4. Post-interview:
   * Transcribe recording
   * Publish and share article to outlets
   * Follow up with you upon release and publication

**Article Will Be Published To:**

1. <https://dev.to/>
2. <https://hashnode.com/>
3. <https://medium.com/>
4. My Personal Site that I’m launching with this series